

Terms and Conditions

By accessing and using this service, you accept and agree to be bound by the terms and provision of this agreement. In addition, when using these particular services, you shall be subject to any posted guidelines or rules applicable to such services. Any participation in this service will constitute acceptance of this agreement. If you do not agree to abide by the above, please do not use this service.

This site and its components are offered for informational purposes only; this site shall not be responsible or liable for the accuracy, usefulness or availability of any information transmitted or made available via the site, and shall not be responsible or liable for any error or omissions in that information.

The Site and its original content, features, and functionality are owned by Enterprise Lithuania and are protected by international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws.

We may terminate your access to the Site, without cause or notice, which may result in the forfeiture and destruction of all information associated with your account. All provisions of this Agreement that, by their nature, should survive termination shall survive termination, including, without limitation, ownership provisions, warranty disclaimers, indemnity, and limitations of liability.

GENERAL RULES ABOUT CREATING ACCOUNTS

Eligibility:

To be eligible to create an Enterprise Lithuania account, you must be at least 18 years of age. If you are under 18, you may not attempt to create an account or use the Enterprise Lithuania Services.

Use of the Enterprise Lithuania Services:

To access the Enterprise Lithuania Services, you must have an Enterprise Lithuania Account established through the online registration process and have agreed to these Terms.

Account Security:

When you register, you will be asked to choose a username and a password. You are responsible for safeguarding your password and agree not to disclose your password to any third party. You are solely responsible for any activities or actions taken under your password, whether or not you have authorized such activities or actions. We care about your security, so please immediately notify Enterprise Lithuania of any unauthorized use of your password.

ACCOUNT RULES FOR SPECIFIC ACCOUNT USERS

Entrants – Group Accounts are Not Permitted:

For each group application, individual team members must access the competition through their own individual account. Enterprise Lithuania does not permit “group” accounts. The initial entrant of any

given competition may invite individual team members to access the team's competition page. Team members who accept the invitation will have access to all team entry details.

COMPETITION ENTRANTS: CONDITIONS TO ACCESSING AND USING THE ENTERPRISE LITHUANIA SERVICES

No Responsibility for Content:

Enterprise Lithuania is not responsible for content posted by any users of the Site. You are solely responsible for and any content that you post. **Enterprise Lithuania shall not be liable for any damage or harm resulting from any content on the Site.** Enterprise Lithuania reserves the right, but has no obligation, to take any action to restrict or remove access to any content, objectionable or otherwise, posted by Site users.

RULES ABOUT YOUR USE OF OUR SITE AND SERVICES

You May Not Misuse Our Site or Services:

Please don't misuse the Enterprise Lithuania Services! This means, for example (but without limitation), that you may not do things like data mining, database stealing, scrapping, reformatting or framing, interfere with Enterprise Lithuania Services' functions, circumvent our security, or help third parties misuse the Enterprise Lithuania Services in any way. As should be obvious, you are only allowed to use the Enterprise Lithuania Services as permitted by law. If we suspect that you are not complying with our Terms, Policies, or the law, we may suspend or stop providing the Enterprise Lithuania Services to you.

You Shall Not Submit Inappropriate or Illegal Content:

You shall not submit any obscene or sexually explicit content.

Removal of Information From Your Account at Any Time:

Sometimes we may have to respond quickly to legal, technological, or other situations that require us to modify or remove content on our Site. Enterprise Lithuania, in its sole discretion, may remove any User Content from the Site, at any time and for any or no reason.

You Cannot Use Enterprise Lithuania Content For Other Purposes Without Our Permission:

Except as expressly provided in these Terms, you agree not to use, modify, reproduce, distribute, sell, license, reverse engineer, or otherwise exploit Enterprise Lithuania's Content without our express permission.

PRIVACY AND SECURITY

We care about your privacy and security! By using the Enterprise Lithuania Services, you agree to the collection and use of information as disclosed in our Privacy Policy.

THIRD-PARTY CONDUCT, LINKS, SITES, AND SERVICES

When you use our Site and Enterprise Lithuania Services, you may encounter links to third-party websites, services, events, or activities that are not owned or controlled by Enterprise Lithuania.

ENTERPRISE LITHUANIA DOES NOT CONTROL ANY THIRD PARTY LINKS, SERVICES,

GOODS, RESOURCES AND INFORMATION ON THE SITE. **TO THE EXTENT PERMITTED BY APPLICABLE LAW**, ENTERPRISE LITHUANIA MAKES NO WARRANTIES REGARDING THIRD PARTY SERVICES, GOODS, RESOURCES AND INFORMATION INCLUDING, WITHOUT LIMITATION, WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE, MERCHANTABILITY AND NON-INFRINGEMENT AND WILL NOT BE LIABLE FOR YOUR USE OF OR RELIANCE ON SUCH THIRD PARTY SERVICES, GOODS, RESOURCES OR INFORMATION.

ENTERPRISE LITHUANIA DISCLAIMS ANY AND ALL LIABILITY FOR THE ACTS, OMISSIONS AND CONDUCT OF ANY THIRD PARTIES IN CONNECTION WITH OR RELATED TO YOUR USE OF THE SITE AND/OR ANY ENTERPRISE LITHUANIA SERVICES.

IDEA SUBMISSIONS

Enterprise Lithuania welcomes all suggestions to improve our Site and Enterprise Lithuania Services, but considers any feedback from its users to be helpful advice, freely given. To ensure against any misunderstandings, we want to emphasize that we do not compensate for any ideas, proposals or suggestions provided by its users to Enterprise Lithuania in accordance with the following:

Non-Proprietary:

Enterprise Lithuania considers any suggestions, ideas, proposals or other material submitted to it by users, whether solicited or unsolicited, (collectively, the “**Material**”) to be non-confidential and nonproprietary. Enterprise Lithuania shall not be liable for the disclosure, use or exploitation of such Material.

License:

You hereby grant and agree to grant Enterprise Lithuania, a worldwide, non-exclusive, perpetual, irrevocable, royalty-free and transferable right and license to incorporate, use, publish and exploit the **Material** for any purpose whatsoever, commercial or otherwise, without compensation or accounting.

ENTERPRISE LITHUANIA’S INTELLECTUAL PROPERTY

Copyright:

The Site and its logos, design, text, graphics, sound, images, content, data, applications, software and other files, and the selection, arrangement and organization thereof, are owned by Enterprise Lithuania. You may not use such materials without permission.

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Ownership and Use:

Unless otherwise stated herein, nothing in these Terms or your use of the Site gives you a right or license to use any of Enterprise Lithuania’s copyrights, trade names, trademarks, service marks, logos, domain names, trade secrets, or any other intellectual property rights.

INDEMNITY

To the maximum extent permitted by law, you agree to indemnify, defend and hold harmless Enterprise Lithuania and its subsidiaries, affiliates, officers, directors, shareholders, employees, representatives, agents, volunteers, attorneys, managers, licensors, business partners and each of their respective successors and assigns (the “Indemnified Parties”) from and against all damages, losses, liabilities, claims, expenses, fees or costs (including, without limitation, reasonable attorneys’ fees and costs) incurred in connection with any claim, demand or action brought or asserted against any of the Indemnified Parties arising out of or relating to (i) your use of the Site and Enterprise Lithuania Services (ii) any dispute between you and any User of the Site and/or the Enterprise Lithuania Services, (ii) a breach of these Terms, (iii) a violation of any third party right, including without limitation any intellectual property right, publicity, confidentiality, property or privacy right; or (iv) any claim that any User Content caused damage to any third party.

Unless otherwise agreed to in writing by the parties, any dispute arising from these Terms of Service shall be conducted in English or Lithuanian at the following location: Vilnius, Lithuania.

FORCE MAJEURE

Enterprise Lithuania will not be liable or responsible for any delays in service, for failing to provide the Enterprise Lithuania Services or to operate the Site as a result of any event beyond its reasonable control, including, without limitation, adverse weather conditions, internet outage or interruption of service, power or telecommunications outage, fire, flood, civil disobedience, labour disruptions, strikes, lockouts, freight embargoes, terrorism, natural disaster, war or acts of God.

GENERAL TERMS

Modification of Terms, Site, or Service:

Our employees, volunteers or agents are not authorized to vary these Terms.

Any authorized modifications to these Terms will be reflected on this page. (We may do so, for example, when changes in the law or the Enterprise Lithuania Services require us to alter our agreements with you). You should look at our Terms regularly, to make sure you are up to date.

If any modifications are unacceptable to you, your only remedy is to discontinue use of the Site and the Enterprise Lithuania Services, and to request that Enterprise Lithuania deactivate your account. If you continue to access or use our Site or the Enterprise Lithuania Services after we notify you of these changes, you will have agreed to be bound by those changes.

No Waiver: The failure or delay of either party to exercise any right, power or privilege under these Terms will not operate as a waiver thereof.

No Agency: No agency, partnership, joint venture, employee-employer, or franchiser-franchisee relationship is intended or created by these Terms.

Severability: If any term or section of these Terms is unenforceable, this unenforceability will not affect the enforceability of any other terms.

Assignment: The Terms are not assignable, transferable or sublicensable by you except with our prior written consent. Any assignment attempted in violation of the Terms shall be void.

Interpretation: Headings are for reference purposes only and do not limit the scope or extent of such section.

Entire Agreement: These Terms are the entire agreement between you and Enterprise Lithuania

concerning our Site and the Enterprise Lithuania Services.

Applicable Law: Laws of the Republic of Lithuania.

CUSTOMER SUPPORT

Enterprise Lithuania is available by email at visa@startuplithuania.lt to address any issues you may have regarding your use of the Site. Most concerns can be quickly resolved in this manner.

Privacy Policy

Introduction

Enterprise Lithuania and its wholly-owned subsidiaries (collectively "Startup Lithuania" and "Startup Visa Lithuania") believe that privacy is important to the success and use of the Internet. This statement sets forth Enterprise Lithuania policy and describes the practices that we will follow with respect to the privacy of the information of users of this site. Should you have any questions about this policy or our practices, please send an email to visa@startumlithuania.lt or write to us at:

Enterprise Lithuania
A. Goštauto Str. 40A
LT-03163 Vilnius, Lithuania
You can also call us at +370 (5) 249 90 83

We treat personal data which we receive through our Website with due care and we are dedicated to safeguard any personal data we receive. We are bound by the Law on the Legal Protection of Personal data of the Republic of Lithuania which implements the EU Directive 95/46/EC and Law on Electronic Communications of the Republic of Lithuania which implements the EU Directive 2002/58/EC.

What Personal Information We Collect

Enterprise Lithuania collects your personal information when you contact us by email, visit our website and voluntarily provide it to us. If you choose to register online, we ask you to provide limited personal information, which might include:

- Each team member's role information of those aiming to establish a startup in the republic of Lithuania (name, surname, birthdate, nationality, current address, address in home country, contact phone number, email address, "Skype" username, "LinkedIn" profile)
- Information about education (date from – to, name of educational or training institution, study object, qualifications obtained)
- Language skills (mother tongue, other languages, levels of understanding)
- Employment background (dates from – to, employer's name and contacts, type of company or sector, position in the company, main responsibilities, any relevant job experience specifically related to the field of planned startup, number of previously founded startups, short descriptions, any additional relevant experience,
- References (names, surnames, companies, institutions, projects, positions, contact phone numbers, email addresses)
- Information about the startup you plan to establish in the republic of Lithuania (short description of a business, period of operation, represented sector, stage of product development, company turnover in the past 12 months, other relevant financial information, information if the startup owns any industrial property within Lithuania, information if the startup has submitted any application in relation to the protection of

industrial property rights within Lithuania, information about target customers, information about main competitors, information about the potential market size, description of the business idea and how it is meant to be developed, description of why the business is innovative and significant for economic and social growth in Lithuania, description of established links with the startup ecosystem in Lithuania prior to the date of submission of the application, one – year action plan with key performance indices and two – year strategy, main goals, product development plan, main performance indicators, financial resources needed to achieve first-year goals.

We also collect information that will allow you to establish a username and password if you would like to do that. In addition, we collect all the information you choose to submit as part of your application for a Startup Visa in the Republic of Lithuania.

In addition, the Website may collect certain information automatically, including, without limitation, the type of device you use, unique device ID and your operating system and version, the type of browsers you use, preferred language and information about the way you use the Website (for how long and which pages you visit), your location (if you allow to disclose it).

How We Use Personal Information That We Collect Online

Internal Uses

We may use your personal information within Enterprise Lithuania: (1) to provide you with the services you request or that have been ordered (2) to answer questions about our services; account and application matters or use of our website; (3) to process or collect your application in order to obtain a Startup Visa in the Republic of Lithuania, (4) to conduct customer surveys and further our marketing potential; and (5) to contact you about the services that we offer.

Disclosure of Personal Information to Third Parties

We will not disclose any personal information to any third party (excluding our contractors to whom we may provide such information for the limited purpose of providing services to us and who are obligated to keep the information confidential, such as our Startup Visa co-partners Agency for Science Innovation and Technology (<http://www.mita.lt/en>), individual venture capital associates that are part of the evaluation committee, Migration Department under the Ministry of the Interior of the Republic of Lithuania and representatives at the Ministry of the Economy of the Republic of Lithuania), unless (1) you have authorized us to do so; (2) we are legally required to do so, for example, in response to a subpoena, court order or other legal process and/or, (3) it is necessary to protect our property rights related to this website. We also may share aggregate, non-personal information about website usage with unaffiliated third parties. This aggregate information does not contain any personal information about our users.

Opt out of receiving emails

You can unsubscribe from our regular emails at any time by clicking on the Unsubscribe link in

the footer of the email you have received. Alternatively, you may email us at visa@startuplithuania.lt.

How long do we keep your data?

We will retain your data for as long as you use our Website or services and for a reasonable time period thereafter, which is normally linked to limitation of action terms as well as applicable laws. If you would like us to delete or amend data you have submitted, please contact us at visa@startuplithuania.lt.

Cookie Placement

Certain Enterprise Lithuania websites may use a standard technology called "cookies" to collect information about how our site is used. Cookies were designed to help a website operator determine that a particular user had visited the site previously and thus save and remember any preferences that may have been set. We may use cookies to keep track of information about your current web browsing session which will be discarded as soon as you log out or close your web browser. This information also allows us to statistically monitor how many people are using our site and for what purpose. We may also make use of "persistent or memory based" cookies, which remain on your computer's hard drive until you delete them. An example of our use of these cookies is to pre-populate forms you complete on our website based on information you have previously provided to us. Although you have the ability to modify your browser to either accept all cookies, notify you when a cookie is sent, or reject all cookies, it may not be possible to utilize our services if you reject cookies.

Enterprise Lithuania uses the services of Google Analytics, and may use other similar services, to collect and analyse statistical data about visitors to our website. We also use Google advertising services, and may use other similar services, to arrange for you to see Startup Lithuania advertisements when you visit certain third party websites. These analytic and advertising services do not collect personally identifiable information. You may elect to opt out of the use of non-personally identifiable data by Google Analytics by downloading and installing an add-on to your web browser found [here](#). You may find out more about how Google Analytics collects and processes data by visiting "How Google uses data when you use our partners' sites or apps," found [here](#). You may also opt out of the Google AdWords service we use to serve ads, and which service also collects non-personally identifiable information, by visiting the Google Ad Settings page [here](#). For additional information about opting out of interest-based advertising, please visit this [page](#).

Where do we store your data?

All information you provide to us is stored on our secure servers which may be outside European Economic Area including countries which are not recognized by the European Commission as providing adequate level of personal data protection. By submitting your Personal Information, you agree to this transfer, storage and processing. Any payment transactions will be encrypted. Where we have given you (or where you have chosen) a password which enables you to access certain parts of our site, you are responsible for keeping this password confidential. You should not share your password with anyone.

How We Protect Information Online

We exercise great care to protect your personal information. This includes, among other things, using industry standard techniques such as firewalls, encryption, and intrusion detection. As a result, while we strive to protect your personal information, we cannot ensure or warrant the security of any information you transmit to us or receive from us. This is especially true for information you transmit to us via email since we have no way of protecting that information until it reaches us since email does not have the security features that are built into our websites. In addition, we limit Enterprise Lithuania' employees and contractors' access to personal information. Only those employees and contractors with a business reason to know have access to this information. We educate our employees about the importance of maintaining confidentiality of customer information. We review our security arrangements from time to time as we deem appropriate.

How can you help protect your information?

If you are using a Enterprise Lithuania website for which you registered and choose a password, we recommend that you do not divulge your password to anyone. We will never ask you for your password in an unsolicited phone call or in an unsolicited email. Also remember to sign out of the Enterprise Lithuania website and close your browser window when you have finished your work. This is to ensure that others cannot access your personal information and correspondence if others have access to your computer.

Links to Other Sites

We want to provide site visitors valuable information, services and products. Featured programs and other site content within the Enterprise Lithuania site may link our users to third party sites. Enterprise Lithuania does not control and is not responsible for practices of any third-party websites.

How can you access and correct your Personal Information?

If you have any questions regarding processing of your Personal Information mentioned above, you may submit a request to us by sending an email to visa@startumlithuania.lt and we shall respond to your request as soon as we are able to. You may also request access to, or deletion, rectification of incorrect, inaccurate or incomplete personal data.

Note

From time to time, we may change this privacy statement. For example, as we update and improve our services, new features may require modifications to the privacy statement. Accordingly, please check back periodically.

Date: February 23, 2017

Cookie Policy

Our Privacy Policy explains how we collect and use information from and about you when you use Startup Visa services. We have provided this cookie policy to tell you more about why we use cookies and other similar identifying technologies, the types of cookies and similar technologies we use, and your choices in relation to these technologies.

Cookie Overview

A cookie is a small piece of data that is sent to your browser or device by websites, mobile apps, and advertisements that you access or use. This data is stored on your browser or device and helps websites and mobile apps remember things about you. For example, cookies may help us remember certain preferences you have selected, such as your language preference.

Our Use of Cookies

Like most online services, Startup Visa. uses cookies for a number of reasons, like protecting your Startup Visa data and account, helping us see which features are most popular, counting visitors to a page, improving our users' experience, keeping our services secure, and just generally providing you with a better, more intuitive, and satisfying experience. The cookies we use generally fall into one of the following categories.

Category of Cookies	Why we use these cookies
Preferences	We use these cookies to remember your settings and preferences. For example, we may use these cookies to remember your language preferences.
Security	We use these cookies to help identify and prevent security risks. For example, we may use these cookies to store your web-session information to prevent others from changing your password without your username and password.
Performance	We use these cookies to collect information about how you interact with our services and to help us improve them. For example, we may use these cookies to determine if you have interacted with a certain

	page.
Analytics	<p>We use these cookies to help us improve our services.</p> <p>For example, we can use these cookies to learn more about which features are the most popular with our users and which ones might need some tweaks.</p>
Advertising	<p>We use these cookies to deliver advertisements, to make them more relevant and meaningful to consumers, and to track the efficiency of our advertising campaigns, both on our services and on other websites or mobile apps.</p>

Pixels, Local Storage, and Other Similar Technologies

We may also use other similar technologies on our services, such as pixel tags and local storage. We use these technologies to do things like help us see what features are most popular, create a more personalized experience, and deliver relevant ads. Pixel tags (also called clear GIFs, web beacons, or pixels) are small blocks of code installed in or on a web page, mobile app, or advertisement. These tags can retrieve certain information about your browser and device such as: operating system, browser type, device type and version, referring website, website visited, IP address, and other similar information. Local storage is an industry-standard technology that allows a website or mobile app to store and retrieve data on an individual's computer, mobile phone, or other device.

Your Choices

Your browser probably lets you choose whether to accept browser cookies. And you may even be able to choose or limit the use of cookies and other similar technologies in mobile apps. But these technologies are an important part of how our services work, so removing or rejecting cookies, or limiting the use of other similar technologies could affect the availability and functionality of our services.

Web browser opt-out

Most web browsers are set to accept cookies by default. If you don't want to allow cookies you may have some options. Your browser may provide you with a set of tools to manage cookies. You can usually set your browser to refuse some cookies or all cookies. For example, some browsers give you the option to allow first-party cookies but block third-party cookies. So what is the difference between first-party and third-party cookies?

- A "first-party" cookie is served by the page or domain that you are visiting. So for example, when you visit Snapchat.com and we serve a cookie for purposes of remembering your settings that is a first-party cookie.
- A "third-party" cookie is served by a company that doesn't operate the page or domain you are visiting. So for example, when you visit Snapchat.com and Google serves a

cookie on Snapchat.com for Snapchat's analytics that is a third-party cookie. You may also be able to remove cookies from your browser. Your ability to manage cookies through a mobile browser, however, may be limited. For more information about how to manage your cookie settings, please follow the instructions provided by your browser which are usually located within the "Help," "Tools," or "Edit" settings.

Mobile device opt-outs

Your mobile operating system may let you opt-out from having your information collected or used for interest-based advertising on mobile devices. You should refer to the instructions provided by your mobile device's manufacturer; this information is typically available under the "settings" function of your mobile device.

And of course, if your mobile device offers an uninstall process, you can always stop us from collecting information through the app by uninstalling the Snapchat app.

Contact Us

If you have any questions about our use of cookies, please contact us at visa@startuplithuania.lt